

House File 2474 - Introduced

HOUSE FILE 2474

BY HALL

A BILL FOR

1 An Act directing the department of administrative services to
2 establish policies to minimize health care cost increases
3 while maintaining adequate coverage for state employees.
4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

1 Section 1. DEPARTMENT OF ADMINISTRATIVE SERVICES — GROUP
2 HEALTH CARE COSTS. The department of administrative services,
3 consistent with applicable collective bargaining agreements,
4 shall adopt policies and cost savings strategies to reduce the
5 increase of health care costs while maintaining adequate health
6 care coverage for state employees. Policies and strategies
7 adopted should aid employees in making the best health care
8 choices for the money and should, if possible, require state
9 employees selecting more expensive health care choices to pay a
10 greater share of the cost. The department may also consider
11 the use of incentives to lower the state's health care benefit
12 costs.

13 EXPLANATION

14 This bill directs the department of administrative services,
15 consistent with applicable collective bargaining agreements,
16 to adopt policies and cost savings strategies to reduce the
17 increase of health care costs while maintaining adequate health
18 care coverage for state employees.